



**Associate / Full Professor and Lucille Ryals Thompson Endowed Professor of Real Estate
(9-month, Tenure Track)**

Samford University's Brock School of Business invites individuals interested in serving in a Christian university environment to apply for an Associate/ Full Professor faculty position within the Economics, Finance & Quantitative Analysis Department that would also serve as the inaugural holder of the Lucille Ryals Thompson Endowed Professor of Real Estate and Real Estate Program Coordinator. This tenure-track faculty position is a nine-month appointment that will begin in August 2025.

Applicants for this position must exhibit strong teaching skills, be supportive of the University's mission, and be committed to maintaining an ongoing research effort. The normal teaching load for faculty is 3 courses per semester, and research is required, although research expectations are reasonable and commensurate with the teaching load. Summer teaching and competitive research grants are also available. A commitment to academic excellence and the ability to work effectively and collegially with faculty, students and colleagues is expected. Qualified candidates will hold an earned Doctorate in Finance, Real Estate, Economics, or other closely related field. Successful candidates will demonstrate excellence in teaching and evidence of research productivity while demonstrating an ability to provide leadership for our new Real Estate program through community outreach, alumni and donor engagement and student recruitment.

In the Fall 2023 semester the Brock School of Business launched a Real Estate Concentration and opened the Fairway Investments Commercial Real Estate Lab. These additions along with a vibrant and active group of alumni in commercial real estate have positioned our program for early success. The school is seeking a Professorship holder to provide leadership for this program and support of our students and industry partners. The ideal candidate will demonstrate the ability and motivation to develop meaningful mentoring relationships with Brock School of Business students both inside and outside the classroom. Associate Professor candidates should have seven or more years of experience as a full-time faculty member, an established record of published research and an active research agenda that would allow the candidate to be classified as Scholarly Academic based on the Brock School's AACSB classification rubric. Professor candidates should have all of the qualifications for Associate as noted above in addition to a demonstrated excellence in teaching, research and service and a minimum of five years in the rank of Associate Professor.

Brock School of Business is located in 75,000-square-foot Cooney Hall, a state-of-the-art building that provides excellent space for faculty to interact with students, colleagues, and the regional business community. Brock School of Business is accredited by AACSB International, and hosts more than 1,000 students in its undergraduate, M.Acc. and M.B.A. programs. For more information, please go to samford.edu/business.

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution of higher learning in the United States. It is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 5,700 students representing 49 states, the District of Columbia, Puerto Rico and 22 countries. Samford is ranked #10 in the U.S. for the quality of career preparation provided to its students according to a newly published ranking, "The Top U.S. Colleges for Career and Learning-Related Opportunities," in *The Wall Street Journal*. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Brock School of Business embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Review of applications will begin immediately and will continue through December 31st, 2024. Application materials should include a cover letter outlining teaching and professional interests and expertise, curriculum vita, application for faculty position, faculty applicant Christian Mission Statement, and a list of three professional references with contact information. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position. Academic rank and salary are dependent upon qualifications and experience. The successful candidate must pass a background check.

“Application for Faculty Position” can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

and the “Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

Subject: Lucille Ryals Thompson Endowed Professor of Real Estate

For questions about the position please contact: Dr. Rusty Yerkes, Search Committee Chair ryerkes@samford.edu

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.